



INFOPACK

TRAINING COURSE

**“ Employabilité. Jeunes, ton avenir
m’intéresse...”**

**Employability. Young people,
your future interests me ... ”**

05 to 13 NOVEMBRE 2020

PARIS, FRANCE



Project description

"Employability. Young people, your future interests me ..." is an Erasmus + training course designed for active youth workers (and who support young people looking for work) who aim to empower young people and the acquisition of skills to improve the vocational guidance of young people through non-formal education.

These are skills such as:

- Skills in problem solving and analysis
- Management and communication skills
- The ability to work in a team
- Language skills
- Digital skills.

This training explores the theme of employability with the aim of strengthening and broadening the capacity of youth workers to support young people, their entrepreneurial spirit and their employability. We have designed a flexible program and we will be ready to adapt it according to the needs and expectations of the participants; in addition, a space will always be open to participants who want a more active role.

The current EU policy frameworks for youth employment revolve around discussions on preparation for 2020, "New Skills for New Jobs" and "Smart Growth".

Created in September 2010, "Youth on the Move" is the latest major initiative of the European Commission in the field of youth policy. It is one of the seven "development projects" of Europe 2020, the EU's growth strategy for the next decade. The approach revolves around three lines of action:

- 1) Improve the education and training of youth workers in order to improve the employment prospects of those who fail in the labor market
- 2) Facilitate mobility for studies and work
- 3) Provide a new framework for tackling youth unemployment

The program promotes in particular:

- Non-formal learning
- Awareness of opportunities to study abroad
- Entrepreneurship: as part of this initiative, a micro-finance center will provide support to help young entrepreneurs.

The training course will bring together 29 participants from 8 organizations from 05 TO 13 NOVEMBER 2020 in PARIS.

And The specific objectives of the training are:

- Identify the talents of the participants and help them to exploit them so as to strengthen attitudes, skills and opportunities at the same time;
- Better understand how to create cooperation and actions to strengthen the scenario of young people through non-formal education and to motivate an autonomous learning process;
- Allow youth workers to gain experience in a specific sector for young people in transformation and who need solutions to avoid their poverty;
- Show the relevance of finding innovative methods and tools to support and help participants by using a global approach to overcome the obstacles caused by the high unemployment rate in Europe;
- Offer more qualitative opportunities for innovative and future cooperation and projects within the framework of the Erasmus + program.
- Reflect and exchange opinions on unemployment and the entrepreneurship of young people with fewer opportunities in different European countries (trends and influencing factors, specifications of the target group, priorities, etc.).
- Discuss how youth work and non-formal education can have a positive influence on improving the employability and employment of young people and share examples of good practice in entrepreneurship and employment. job fighting youth unemployment.

PROFILE OF PARTICIPANTS

The participants are youth workers who already have (or want to develop) good experience in the field of youth employability. Each partner will choose its participants based on their respective experiences, their motivation to look for a job, the ability to share their knowledge with their counterparts and also the added value they can bring to the organization of the exchange. .

Each partner will choose the participants while respecting the philosophy of the project and the objectives sought with a priority given to those who have already lived the experience of dropping out of school and overcome this obstacle to access it to the world of employment. His experience or his will will be an important lever for this project.

Gender balance will be taken into account when selecting participants. And each partner is asked to respect this.

The exchange will be based on the creation of job search tools, the exchange of experiences and the importance of supporting young people for employment. The participants will take part in all the activities planned with the participants of external speakers specialized in this field (Pôle emploi, Local Mission, Interim and integration box, and Company).

We will also ask for a sufficient level of English or French to be able to communicate with a technical approach because exchanges and meetings will be exclusively in both languages and many activities will take place around exchanges and discussions between the different participants. By requesting this sufficient level of languages, we hope to allow everyone to feel fully involved in the meeting and to be able to participate enough and contribute to the very content of the exchange. For participants, fluency in one of two languages is sufficient because we will have interpreters permanently.

At the end of the project, the participants will be able to search effectively for employment, will have better self-confidence, have the tools to support them towards employment, and discuss best practices in this area.

The only age requirement is that participants are over 18 years of age. With regard to gender equality, we will ensure that the selection of participants respects the balance between men and women.

The final selection of participants will take into account both personal motivations and experiences, but also the balanced representation of the sexes. We will also welcome those who do not feel represented by the male-female archetype.

On the one hand, the trainers and the team that will take care of the logistics will be balanced to ensure gender equality. On the other hand, during the activities, we will pay attention to all the symbols used and we will ensure a balanced composition of the working groups.

Countries involved

Italy, Turkey, Chypre, Poland, Lettonie, Spain, Germany, France

Working language

The working languages of the project will be French and English. A translator and interpreter will be available during the entire duration of the project.

Participation in the training course and the workshops

All the participants are expected to participate fully in all activities, unless you are ill. **Unauthorized absence from activities and workshops is not permitted.**

The workshops are done and run, so that all the participants will be able to share their point of view. We expect you to be very participative and involved in the Training Course - TC and with the subject.

If less than 80% of the program is attended, it will not be possible to be reimbursed for the international travel costs.

The workshops are done by groups, depending on theme of the workshop, the groups can be mixed or not.

We film and photograph all the activities and workshops. These images are for the own use of Association A NOUS If you have any problem with it, don't hesitate to tell us, and we will manage to not film or photograph you.

Access/transport

We will send you the full itinerary in the coming days.

This information will also be on the facebook page dedicated to the training project. This page will be operational next week.

Accommodation and Activity place

Address of Place of Accommodation

Auberge de jeunesse HI Paris Yves Robert,
20 Espl. Nathalie Sarraute,
75018 Paris FRANCE

Activity place :

Maison des Associations
15 Passage Ramey, 75018 Paris
Tél : 00331 42 23 20 20

Food and Needs

The participants will be provided with three meal. You will take your breakfast at the hotel. Association A NOUS team will be in charge of lunch and dinner, as well as coffee breaks. Lunch and dinner will be delivery every day by our team at the time defined for it. For any food special needs, allergies or diet, thank you to mention it on the application form that you receive.

Some daily tasks as the dish wash will be carried out by the participants. This task will be done by groups of 3 people, changing every day. The goal is to make of this moment a time of exchange and share. If this organisation doesn't suit, you can talk to us, we will find another solution. A schedule will be propose and display in the activity room.

What to bring with you

For this project, we kindly ask you to prepare in advance these 3 events:

1. **The presentation of your organization.** We demand you to bring clear information about the main activities of your organization, so that you can present it at the organization gallery during the training course.

2. **The cultural evening.** Each country group will have to organize a cultural evening, where you will have to present some elements of your culture, in any way you want (sketch, songs, presentation, game, map, posters, and postcards about your country/region/town...). You can use PowerPoint or any other visual medium for your presentation, you are totally free!
3. **The international coffee.** This event is a special moment of this project, we will discover each country by some gastronomic specialties (food and/or drinks). You are free to do whatever you want. You can cook a traditional meal such as a starter, a main meal, or a dessert, or you can bring some traditional delights.

If you decide to cook, please prevent as before, so we can manage to provide you the tools you will need. The meal that you will prepare has to be a simple one because you will have around 2 hours to cook it. If you want to bring the ingredients you will need, it's possible, we will have fridge, if need. If it's not possible, thanks for informing us in advance so we can manage to have time to go shop.

You also need to bring:

- ✓ Laptop
- ✓ Personal hygienic kit and towel set
- ✓ medicine that you usually take
- ✓ Your artistic skills! Any talent that you can share with us, which you definitely will need during creativity workshops.

Travel cost and reimbursements

We will refund you based on actual costs incurred and on presentation of:

- Invoice of the plane ticket
- Boarding Pass with the clear mention of the passenger
- All other transportation-related bills

All refunding procedures will be done after the training project and directly to your sending association, which is the official partner of the project.

Sending Association	Country	Means of transport	Package per person	Participants number
Association A NOUS	France	-	0	4
ASSOCIAZIONE CULTURALE JUMPIN	Italy	Bus, train, flight	275 €	3

ANKA Project Team	TURKEY	Bus, train, flight	360 €	3
Cross Culture International Foundation Cyprus Ltd	CHYPRE	Bus, train, flight	275 €	2
Stowarzyszenie Sztukater	POLAND	Bus, train, flight	275 €	3
BALTIC YOUTH WAY	LETONIE	Bus, train, flight	275 €	2
Asociación Entrejuegos	SPAIN	Bus, train, flight	275 €	3
Abed Deutschland e.v.	GERMANY	Bus, train, flight	275 €	3

OTHER INFORMATIONS

Early arrivals (1 or 2 days before the beginning of the project), or late departures (1 or 2 days after the project) will be the own responsibility of the participants. So all the participants have to be at this project location on the first day morning, and left it on the last day during the day.

So, if you want to stay few days longer, before or after this project, we will not be able to host you at this project location. So, you will have to find a place to stay at your own, and all your cost during these days will be yours to pay. If you have difficulties with it, contact us, we can give you some information.

CONTACT

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